WELCOME

Bay Engaged

HISPANICS IN PHILANTHROPY
AGENDA
Jan 25th, 9:30 am PST

1. Welcome & Agenda Overview
2. Celebrations & Announcements
3. Cafecito Breakout Sessions
4. Roster of 2024 meetings
5. Discussion on collective action using stories and data
THE BAY ENGAGED TEAM

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Bay Engaged is a network of Latine philanthropy professionals serving or based in the Bay Area of Northern California. Members can hold any position within a foundation, from grants or program staff to administration to Board member. A passion for uplifting our Latine communities across California and here in the Bay Area is the primary prerequisite.
THE BAY ENGAGED CHARTER

What is included?

- Overview
- Description of Bay Engaged
- Goals
- Expectations from BE Members
- 2024 focus and beyond

OVERVIEW
California is the most diverse state in the nation and Latinos constitute the largest group at 35%, seeking to live in communities. The Bay Area is critical to this demographic. As the region's philanthropic dollar, it continues to give significant support to Latino organizations, a margin far from the need reflected in our communities. Furthermore, Latinos are often underrepresented in California's philanthropic field, especially in senior leadership and board positions, where funding decisions are made. To address these concerns, Bay Engaged is launched in 2020.

WHO WE ARE
Bay Engaged is a network of Latino philanthropy professionals serving or based in the Bay Area. This network promotes the work of the Latino community across California and in the Bay Area is the primary prerequisite.

OUR GOALS
Bay Engaged members meet six times a year and work collectively to:
- Expand funding to Latino communities in the Bay Area and promote power-building.
- Support and advocate for Latino organizations, leadership, and Latino philanthropy.
- Create communication channels for more connected and strategic networks.
- Build a learning forum, where expertise, job openings, and professional development are shared.
- Promote inclusion and racial and gender equality within our organizations and funding.
- Work collaboratively to collect and disseminate data and stories that promote the importance of investing in Latino communities in California.
- Respond to emerging needs in Bay Area Latino communities with collective action.

EXPECTATIONS
Primary expectations of Bay Engaged members:
- Attend the annual six meetings, working the network for missed meetings.
- Participate actively and respectfully in discussions and exchanges.
- Involves leadership and board in Bay Engaged topics and efforts.
- Commit time and expertise to its collective campaigns as needed.

FOCUS FOR 2024 (AND BEYOND)
Collective Action
- Using data and storytelling to build the case for increasing funding to Latino needs.
- Advocating for inclusive and racial and gender equality funding.
- Strengthening Latino communities across the Bay Area.
- Building professional development opportunities.

Additional Priorities
- Strengthening communication across the network.
- Developing professional development opportunities.

 bayengagedphilanthropy.org
CELEBRATIONS AND ANNOUNCEMENTS

Remember to send us any announcements or celebrations at bayengaged@hipfunds.org
Ice Breaker:
what brought you to philanthropy and what has kept you in philanthropy even when it’s challenging?
you each have 5 minutes to share
We are working to achieve further engagement and participation through **improved strategic communication:**

- New website (in process) + google group: bayengagedgroup@hipfunds.org
- Welcome package for new members
- Place-based work through in person meetings and regional convenings
- More to come!
# ROSTER OF 2024 MEETINGS

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<thead>
<tr>
<th>Date</th>
<th>Format</th>
<th>Details</th>
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<tbody>
<tr>
<td>January 25</td>
<td>Virtual</td>
<td>The purpose of this meeting is to kick off the fourth year of Bay Engaged, present the <strong>roster of meetings for 2024</strong>, announce updates, and begin exploring what <strong>collective action using data and stories</strong> will look like for the network.</td>
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<td>March 21</td>
<td>In person</td>
<td>Bay Engaged members will gather in-person to share a meal with the network and listen to a <strong>local climate expert discuss the impact on our Latine Bay Area communities</strong>. In this meeting, the network will also shape how to keep data and stories as a collective action moving forward.</td>
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<td>April 18</td>
<td>Virtual</td>
<td><strong>Bay Engaged will be joined by the Chicago Latinos in Philanthropy (CLIP) network</strong>! Agenda will include an overview of CLIP’s work, what we can learn from their efforts, an opportunity for relationship building between Bay Engaged and CLIP, and a discussion on home ownership as an opportunity for wealth generation for Latine communities in Chicago and the Bay Area. We’ll also continue to discuss and evolve our data and stories collective action work, as it progresses.</td>
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<td>June 20-21</td>
<td>In person</td>
<td>If you are attending the HIP conference, June 20-21 in Chicago, you are invited to a <strong>social hour</strong> with Chicago Latinos in Philanthropy (CLIP) to meet and connect in person.</td>
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<td>September 5</td>
<td>Virtual</td>
<td>Informed by Bay Engaged members, this meeting will center on the different regions of the Bay Area: San Francisco/East Bay, South Bay and North Bay with <strong>discussions on regional funding priorities and challenges</strong> in these areas. We’ll do breakout groups by region to deepen ties and promote collaboration in the communities where we are most focused.</td>
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<td>November 14</td>
<td>Virtual</td>
<td>The last meeting of 2024 will be to reflect on what we have accomplished in 2024, share <strong>feedback for 2025</strong>, and close out the year with community building and joy. Maybe there will even be time for a special guest!</td>
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Are you attending the HIP Conference in Chicago?

Corazón y Poder: Unleashing Our Power
June 20–21, 2024
Renaissance Chicago Downtown Hotel

Register Here
Collective action using data & stories discussion
Gracias!
Bay Engaged
Convening #1
Year 4