

WELCOME

Bay Engaged

 **HISPANICS IN  
PHILANTHROPY**

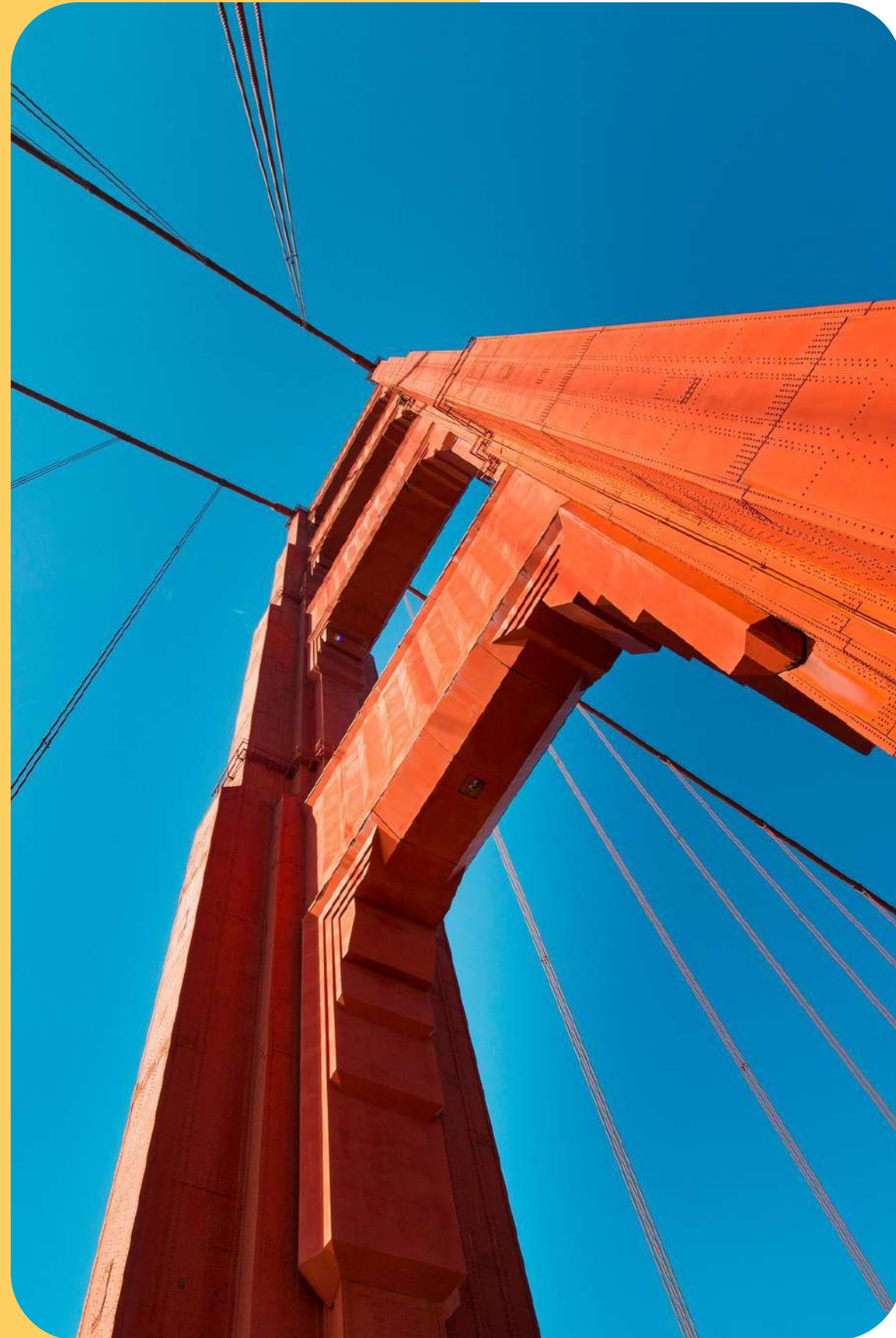




# AGENDA

Dec 7th, 12:30–1:30 pm PST

- 1 **Welcome & Celebrations**
- 2 **Intercambio | Cafecito**
- 3 **Evaluation Themes +  
Feedback from 2023**
- 4 **Bay Engaged Charter!**
- 5 **Closing & Announcements**



# CELEBRATIONS AND ANNOUNCEMENTS

Remember to send us any announcements or celebrations at

[bayengaged@hipfunds.org](mailto:bayengaged@hipfunds.org)

For those of you who shared your mailing address, we hope that you have received our **end-of-year gift** by now! We hope you enjoy your nostalgic candle scent proudly crafted by [Vela Creations](#), a **Latine family-owned small business in California**.



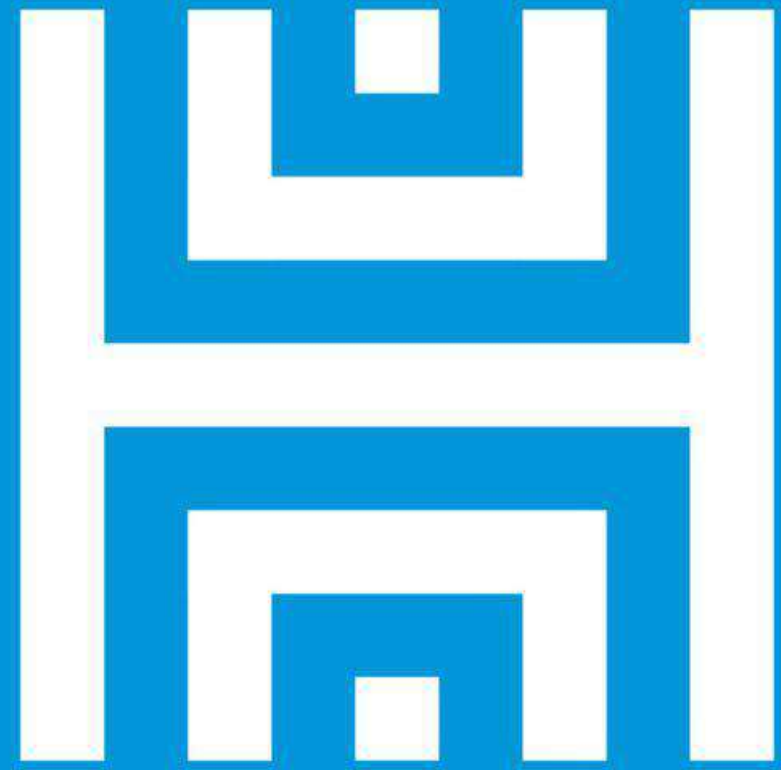


# INTERCAMBIO | NETWORKING

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## Ice Breaker:

**Share your favorite Latine artist and why?** *can be a musician, artist, entertainer, poet, actor, other*



# Evaluation Themes + Feedback from 2023



- 1 Emphasis on Relationship Building and Community
- 2 Challenges and Opportunities for Latine Representation
- 3 Desire for Clarity, Structure, and Sustainability



# TOP 3 RESONATING THEMES

01

## **Relationship Building and Community:**

A consistent theme across the notes is the appreciation for networking, relationship building, and community. Participants value the opportunities to connect with like-minded individuals, both in structured settings like breakout rooms and in informal gatherings. The desire for in-person meetings underscores the importance of personal interactions and bonding within the BE community.

02

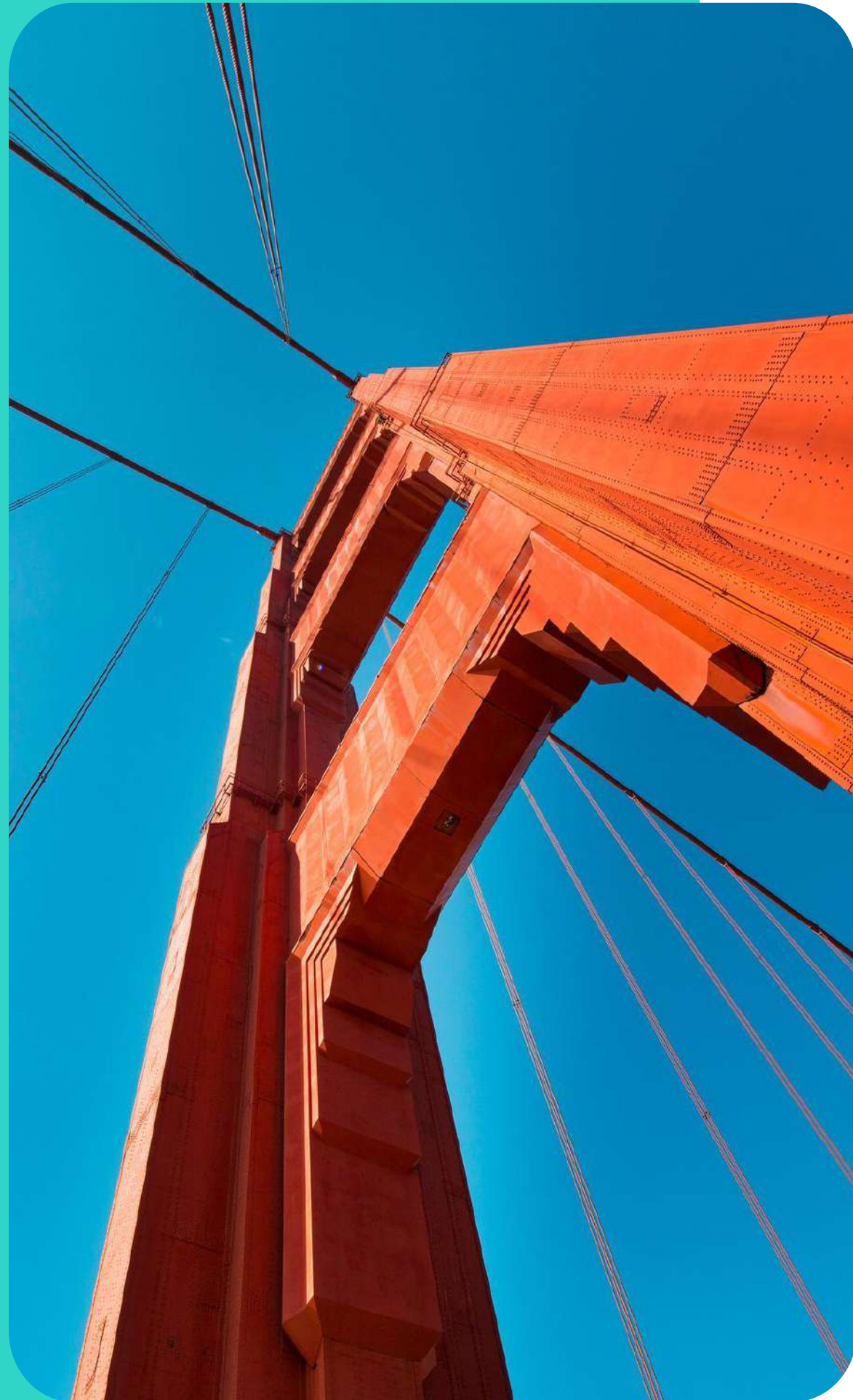
## **Challenges and Opportunities for Latine Representation:**

Participants express a need for increased representation on boards, advancement within institutions, and a focus on long-term funding for communities with high concentrations of Latine individuals. The discussions highlight a commitment to supporting each other's professional growth and navigating institutional barriers.

03

## **Desire for Clear Goals, Structure, and Sustainability:**

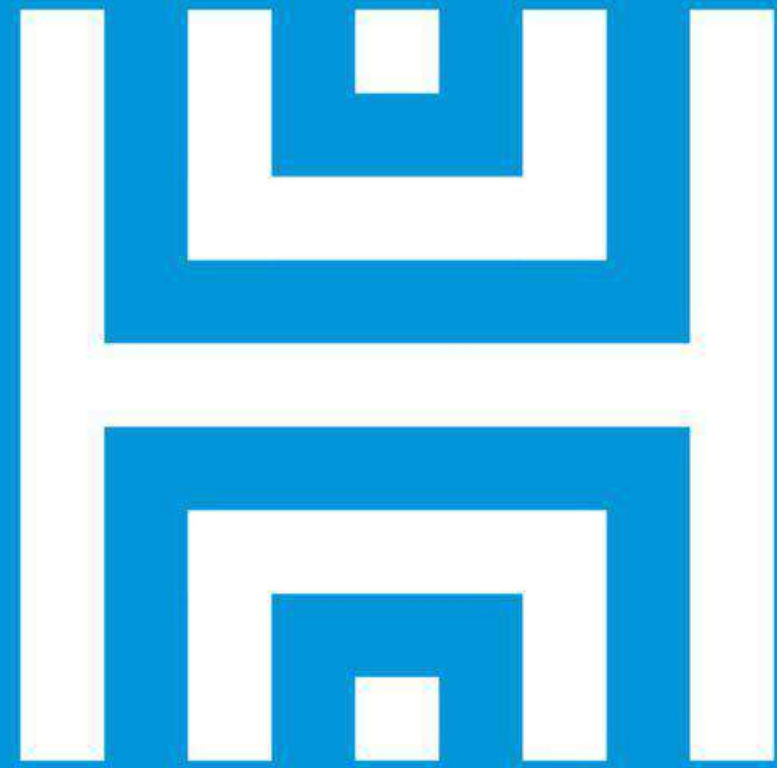
Desire for clarity regarding the goals and purpose of BE. There's a call for structured meeting agendas, clear membership structures, and a centralized information hub to streamline communication and participation. Additionally, there's a consistent concern about the sustainability of the program, with discussions on financial backing, leadership transitions, and the long-term commitment to BE.



# SUGGESTIONS FOR 2024:

- 1. Enhance Clarity on Goals + Meeting Objectives:** Clearly articulate and communicate the goals and purpose of BE to avoid confusion among participants. Design overarching goals and specific objectives for each meeting to clearly outline what participants should take away and how it contributes to the year's overarching goals.
- 2. Increase In-Person Engagements:** Organize more in-person meetings and events to strengthen bonds, foster relationships, and provide opportunities for casual interactions.
- 3. Professional Development Training:** Reinstate training sessions, especially on topics like personal storytelling, board representation, and navigating challenges in philanthropy.





## SUGGESTIONS FOR 2024:

**4. Centralized Information Hub:** Create a centralized online platform, potentially on the HIP website, for easy access to information about BE, including sign-ups, resources, and updates.

**5. Mix of Formal and Informal Topics:** Balance meeting topics between formal, agenda-driven discussions and informal conversations to address both professional and community-building needs. Include discussions and sessions focused on measuring the quantitative impact of philanthropic efforts, with a focus on tangible outcomes. Place a stronger emphasis on increasing Latinx representation in philanthropy and explore actionable steps to achieve this goal. Include discussions about advocacy, movement building, and holding philanthropic leaders accountable.

**6. Sustainability Planning:** Develop a clear plan for the sustainability of BE, addressing financial support, leadership transitions, and long-term commitment.



The Bay Engaged Team wishes you:

*Happy Holidays!*

**We wish you peace and joy all season long!**



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PHILANTHROPY**



**Gracias!**

Bay Engaged  
Convening #6  
Year 3